ISSUE 1 | MAY 2025





Welcome & About Us

OUR CORE

INNOVATION We Drive Creative Solutions.

We Value Every Voice.

EXCELLENCE

We Aim for Exceptional Results.

ACCOUNTABILITY

We Honor Our Commitments.

CONNECTION

We are Committed to the Community We Serve.

COLLABORATION

We Achieve More Together.



About Us

The Gulf Coast Workforce Board guides Workforce Solutions in delivering training, employment services, and job connections across 13 counties in the Houston-Galveston region. In partnership with the Texas Workforce Commission, we help job seekers and businesses thrive through WorkInTexas.com and other resources—strengthening our region's economy for today and tomorrow.

Our Career Offices

With 27 career offices across the region, Workforce Solutions provides personalized support to job seekers, students, and employers. Services include career counseling, job search assistance, skills training, childcare resources, and hiring support for businesses. Each location offers in-person and virtual help to ensure every individual has the tools and guidance needed to succeed in today's workforce.

MISSION

We help employers meet their workforce needs and individuals build careers so both can compete in the global economy.

VISION

To strengthen business and industry, drive the economic growth of our region, and create thriving, inclusive communities where everyone has opportunities to earn, learn, and prosper.

Strategic Vision & Goals





Recognizing the Gulf Coast Workforce Board's vital role in creating and convening a strong regional network, our strategic vision emphasizes collaborative engagement with regional partners to address workforce needs across the 13-county region. Within this vision, we have outlined key goals that serve as a framework for unified, coordinated efforts, designed to maximize impact, foster sustainable progress, and drive meaningful outcomes for the communities we serve.

FOUR STRATEGIC GOALS

Rooted in extensive input from employers, educators, service providers, and residents, this new plan reflects the diverse priorities of our region. It defines not only where we want to go, but how we intend to get there—through strategic alignment, shared accountability, and a deep commitment to equity, innovation, and long-term economic opportunity for everyone who calls the Gulf Coast home.



The Gulf Coast Workforce Board is launching a county spotlight series to highlight the people, partnerships, and progress shaping our 13-county region. Starting with Liberty, Montgomery, and Walker Counties, the series will showcase how local efforts—through education, youth programs, and employer partnerships—are driving workforce development and opportunity across the Gulf Coast.

Liberty County

Liberty County is a growing community rooted in agriculture, industry, and a strong local workforce. As part of the Gulf Coast region, it contributes to economic development while preserving its small-town character. The Gulf Coast Workforce Board supports Liberty County by connecting residents, including young people, to education, training, and employment. Through partnerships with employers, schools, and community organizations, we help build career pathways and strengthen the local economy.

Montgomery County

Montgomery County is a dynamic and fast-growing area known for its strong educational institutions, diverse industries, and vibrant communities. As part of the Gulf Coast region, it contributes to economic vitality while maintaining its unique local identity. The GCWB supports Montgomery County by connecting residents, including young people, to education, training, and employment. Through partnerships with Lone Star College, local employers, and community organizations, we help build career pathways and strengthen the local economy.

Walker County

Walker County is a community with a strong educational foundation, anchored by institutions like Sam Houston State University. Known for its blend of historic charm and economic potential, the county plays an important role in the Gulf Coast region. The Gulf Coast Workforce Board supports Walker County by connecting residents to education, training, and employment through partnerships with local employers, schools, and community organizations.









Youth Services







IGNITE Explore Career Possibilities LAUNCH Build Skills & Gain Experience LAND Secure Employment & Advance Careers

What is Hire Gulf Coast Youth?

Hire Gulf Coast Youth (HGCY) is a regional initiative that connects youth ages 14 to 24 with meaningful career exploration, hands-on work experience, and guidance in high-growth industries such as healthcare, construction, manufacturing, and technology.

The program supports in-school and out-of-school youth in building real-world skills and exploring long-term career pathways. Through strong partnerships with employers and community organizations, HGCY helps young people take their first steps toward success—while supporting the region's future workforce.



Our programs are designed to meet the diverse needs of the Gulf Coast region, helping individuals and families access opportunity, gain critical skills, and build strong futures. From career pathways and veteran services to childcare quality and financial stability, the Gulf Coast Workforce Board is committed to delivering solutions that connect people to work and strengthen our communities.

Childcare Quality Services



Childcare Quality services provide support to early learning programs in the 13county Gulf Coast region. We accomplish this work through the Texas Rising Star quality rating program for childcare. We provide mentoring services to teachers and directors; classroom materials; educational scholarships and incentives; and consumer education to families looking for childcare options.

Veteran Services

Workforce Solutions aids veterans and their families enter or return to the workforce. We assess skills acquired during military service to determine how those skills fit into the Houston area job market. Upcoming <u>training and</u> <u>seminars</u> about seeking employment are available throughout the region.



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Career Pathways Division

Launched in January 2025, the Career Pathways Division helps individuals especially those facing barriers—access education and training that lead to meaningful careers. Supported by the Gulf Coast Workforce Board, the division works with partners to align services with regional workforce needs. Key programs include Adult Education and Literacy, the Registered Teacher Apprenticeship Program, and the GCWB Workforce Initiative.

Financial Stability Services

The Gulf Coast Workforce Board is committed to helping individuals not only find employment but also build a stable financial future. We offer in-office support and resources focused on financial literacy. Whether you need help with budgeting, understanding credit, managing debt, or planning for long-term financial goals, our team is here to guide you.



Region 6 ESC Teacher Certification Pathways

Region 6 Education Service Center (ESC) serves over 150,000 students and 20,000 educators across 15 counties in Southeast Texas. As a key partner of the Gulf Coast Workforce Board, Region 6 ESC offers Adult Education and Literacy programs and Teacher Certification through the Eligible Training Provider List, empowering learners and addressing teacher shortages. Their work bridges education and workforce needs, building stronger communities and a more resilient Gulf Coast workforce.



San Jacinto College + Abacus ESL Program

San Jacinto College's AEL program strengthens the regional workforce through employer partnerships. Teaming up with Abacus Plumbing, the College launched a 10-week, 40hour ESL course for new HVAC technicians.

Led by AEL and Continuing & Professional Development staff, the program helps employees improve language skills, gain confidence on the job, and advance in their careers.

Teacher Apprenticeships

The Gulf Coast Workforce Board, in partnership with Houston Endowment, is working to expand access to teacher apprenticeships. On March 24, 2025, over 30 regional leaders joined our first working group to explore cost, funding, and solutions to reduce financial barriers for aspiring educators. Together, we're committed to increasing access to teacher apprenticeships and growing a high-quality educator workforce across the Gulf Coast.





Regional Convener Conference

As a grantee of the TEA Tri-Agency Regional Convener Initiative, the Gulf Coast Workforce Board (GCWB) is advancing efforts to align education with industry needs. Through immersive, work based learning in key sectors like healthcare, construction, and education, the GCWB is helping students build career ready skills.



Freedman's Town Conservancey Project

The Freedmen's Town Conservancy honors a historic Houston community founded by formerly enslaved people. In partnership with the Gulf Coast Workforce Board and Houston Freedmen's Town, six college fellows from Rice and UH supported preservation and construction projects. Their work helps protect the area's cultural legacy through archiving, education, and community engagement, ensuring its history continues to inform and inspire.



Data & Labor Market Insights







Monthly Jobs <u>Re</u>port

Your best source for the latest developments in Houston's regional labor market. February 2025 highlights include: • Houston added 15,200 jobs in February. The unemployment rate held steady at 4.5%, slightly higher than last month and last year.



Quarterly Reports by County

We publish quarterly countylevel employment data, including jobs, wages, and unemployment. These reports support job seekers, counselors, economic developers, agencies, and others needing detailed insights into local workforce and salary trends.

Career Exploration Tool

This tool provides a local analysis of Current Employment Statistics (CES) and Local Area Unemployment Statistics (LAUS) as produced by the Bureau of Labor Statistics and the Texas Workforce Commission. Each monthly report reflects the prior month's data.



Financial Literacy & Labor Market Strategy

The Gulf Coast Workforce Board is committed to helping individuals not only find employment but also build a stable financial future. We offer inoffice support and resources on financial literacy, including budgeting, credit, debt management, and long-term planning.



Follow us for the latest workforce news!





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